



Mantle Minerals

Aboriginal and Torres Strait Islander Peoples
Policy



Mantle Minerals is committed to championing and fostering an environment that respects all Aboriginal and Torres Strait Islander peoples and their connection to culture and country. We are genuinely committed to ensuring we engage with all communities in which we operate and businesses in a culturally appropriate and respectful manner. We respect the rights of Indigenous Peoples and acknowledge their right to maintain their culture, identity, traditions and customs.

Our Approach

- To consult through a co-design process with the Aboriginal and Torres Strait Islander Peoples communities where we operate and work towards a mutual and respectful understanding of both parties' interests and aspirations.
- Respectively acknowledge the contribution that Aboriginal and Torres Strait Islander Peoples employees make to our community and our projects.
- To ensure all care is taken to ensure Aboriginal and Torres Strait Islander Peoples maintain connection to culture, and that country is respected by committing to an Aboriginal and Torres Strait Islander Peoples voice being heard as part of the process where we intend to operate.
- Aboriginal and Torres Strait Islander People are provided a working environment that is culturally safe, diverse, and inclusive.
- Mantle Minerals will work collaboratively to ensure that Aboriginal and Torres Strait Islander Peoples voices are part of the process when any works are conducted on their country and communities.
- Mantle Minerals will support and engage Aboriginal and Torres Strait Islander businesses with Traditional Owner business engagement a key priority first and foremost where possible.
- Mantle Minerals will work genuinely with Aboriginal and Torres Strait Islander businesses on all potential scopes of works on projects in areas in which we operate. Our priority is to work with Traditional Owners, local, regional, and metropolitan Aboriginal and Torres Strait Islander businesses.
- Mantle Minerals will undertake community consultation and engagement with key Aboriginal and Torres Strait Islander stakeholders in a manner that ensures cultural protocols of engagement are acknowledged and respected.
- Mantle Minerals will ensure key Aboriginal and Torres Strait Islander People dates of significance are respected and acknowledged.

Our commitment to demonstrating a co-design approach with Traditional Owners and community is reinforced by our desire to provide long term relationships with Aboriginal and Torres Strait Islander Peoples and communities and the actions we take to deliver these.